

2023



# GEARHEART COMMUNICATIONS!!!!



## WELCOME NEW HIRES 2023!!!!

### WE ARE GLAD YOU ARE HERE!!!!2023

Krystal Deaton-Hardin HR January  
 Colby Kimberlain Fiber Tech January  
 Jason Wesley Security Tech February  
 James Preston Rehire Accounting  
 March  
 Blake Johnson CO Tech April  
 Cameron Addington Premises Tech May  
 Billy Owens Onsite May  
 Tyler Hoffman Premises Tech June  
 Chris Hopkins Premises Tech June  
 Jimmy Moore Accounting June  
 Raymond Burgess Premises Tech Au-  
 gust  
 Aaron Collins Premises Tech August  
 Blake Funk Construction August  
 Thomas Gooslin Security Tech August  
 Laura Hall CSR August  
 Austin Gauze Premises Tech September  
 Richard Knarr Systems Adm September  
 Clayton Caudill Premises Tech October  
 Zach Figueredo Premises Tech October  
 Scott Jarvis Premises Tech October  
 Clayton Jenkins Premises Tech October  
 Hank John Premises Tech October  
 Zach Pelphrey Premises Tech October  
 Burke Gardner Account Exec December  
 Tyler Sawyers Fiber Tech December

**Happy Anniversary  
 January!!!**  
 Kevin Potter—24 years  
 Joshua Phillips—17 years  
 Sherri Theiss —10 Years  
 Keith Reynolds — 7 Years



**Happy Anniversary  
 February**  
 Jody Bryant—22 years  
 Kermit Green—21 years  
 Lewis Boyd —20 years  
 Chris Weir— 11 Years  
 Brandon Campbell— 7 Years  
 Mary Ousley—5 Years  
 Jason Adkins— 2 Years

**March Madness 2023**  
 Karen Thompson  
 38 years WOW!  
 Jeff Thacker—32Years  
 Tina Page—21 Years  
 John Marshall—13 Years  
 Jordan Hampton—6 Years

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## Happy Anniversary Awesome April

Rory Patton—23 years  
Mark Looney—21 years  
Jason Abbott—6 Years  
Alex Parsley—6 Years

## Marvelous

### May Anniversaries

Roy Harlow —BOOM 43 Years

Angela Hall—14Years  
Elizabeth Howell — 12 Years  
James Adkins — 12 Years  
Bradley Davis — 5 Years  
Tim Akers —5 Years  
Ethan Compton— 3 Years  
Bryce Dameron —3Years  
Thomas Johnson —2 Years

## Jamming June Anniversaries

Dwayne Nelson – 36 Years  
Phillip Hitchcock– 26 Years  
Joella Newsome– 26 Years  
Charles Eubanks– 22Years  
Fredrik Steinbach– 21 Years  
Michael Wright—9 Years  
Jimmy Tackett—4 Years  
Galen Green—4 Years  
Cody Hamilton —2 Years

## We are proud of you July!!!

Eddie Harris — 24 Years  
Rodney Wiley — 17 Years  
Lewis Boy — 20 Years  
Michelle Young —14 Years  
Monica Orsborne —6 Years  
Josh Alford—3 Years  
Jonathan Stepp—1 Year

## August is Awesome!

Ralph Justice — 30 Years  
Michael Adkins — 17 Years  
Kelly Fidell — 17 Years  
Christopher Hall — 15 Years  
Corey Walker — 12 Years  
Derek Moore — 6 Years  
Dwayne Mullins —6 Years  
Kristie Caudill — 6 Years  
Brad Stanley — 4 Years  
Justin Wellman —4 Years  
Paul Mounts —4 Years  
Tyler Recznik—3 Years

## September 2023 is Super !!!!

Michael Joyce — 32 Years  
Curtis Fugate — 28 Years  
Scarlett Johnson — 21 Years  
Michael Sussan — 18 Years  
Patricia Hall — 15 Years  
Natalie Scott — 14 Years  
Ben Myers — 11 Years  
Presley Jones — 6 Years  
Michael Murray — 5 Years  
Cody Jackson — 4 Years

Gearheart Employees are the best

DRIVE SMART! GEAR UP!



**Outstanding October 2023!!!**  
Brunetta Eskridge — 26 Years  
James Elliott — 14 Years  
Patrick Teeters — 15 Years  
Jacob Collin — 3 Years

**Amazing November to Remember 2023!!**  
Mary Bush —WOWZA 48 Years  
Wilma Hunt — 30 Years  
Chris Fitzpatrick— 26 Years  
Jordan Scarberry — 15 Years  
Cory Matney — 10 Years  
Mollie Roaden — 2 Years

**Happy Anniversary December 2023!!!**  
James Ousley—27 years  
Teresa Arnett—27 years  
Cindy Burgess—20 years  
Benjamin Varney —13 Years  
Misty Sanders —14Years



**DON'T LOSE YOUR COOL!**

**Heat Stroke** is the most serious heat-related health problem. Heat stroke occurs when the body's temperature regulating system fails and body temperature rises to critical levels. Heat stroke is a medical emergency that may rapidly result in death!  
Symptoms of heat stroke include:  
**Confusion, Loss of consciousness, Seizures, Very high body temperature, Hot, dry skin or profuse sweating.**

**Heat Exhaustion** is the next most serious heat related health problem. Symptoms of heat exhaustion:  
• **Headache, Nausea, Dizziness, Weakness, Irritability, Thirst, Heavy, sweating, Elevated body temperature, Decreased urine output.**  
While first aid measures are being implemented, call 911 and get emergency medical help.





**ENERGY FAIR 2023**  
**To the beat of My Heart!**

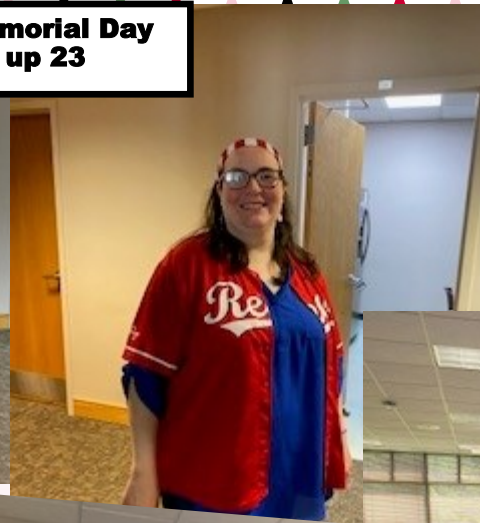


**Mar and Kar team!**  
**2023**

**24th Annual Big Sandy**  
**Womens Symposium**



**A little Memorial Day dress up 23**



**James Mobley Retired July 2023**



**Thank you for all the years!**



**Les Jones Retired  
August 2023**



**Thank you for all the  
years!**



**He asked to take this  
one. Pointing to the  
Exit.**



**Krystal presented at  
the leadership  
conference**



**Happy Halloween 23**







Amazing Talent we have at Gearheart! 2023



Annual Costume Contest is a BLAST!



Thanksgiving at Gearheart

SAVE A TURKEY  
EAT PIZZA



Happy  
Thanks Giving  
GEARHEART



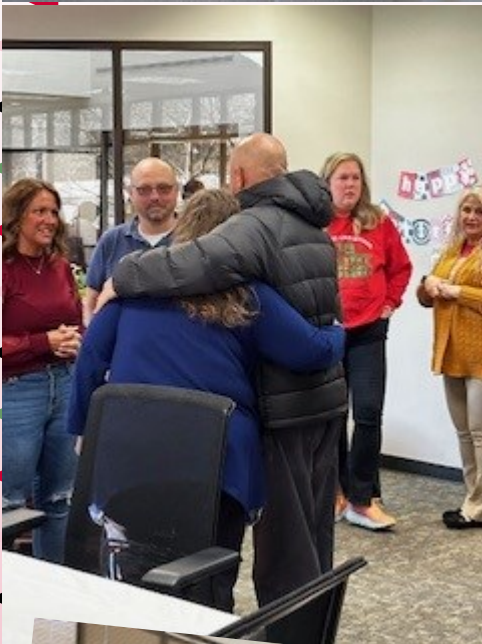
Christmas Video time. :)



**Bonnie Lawson retirement**



**Thank you for all the years!**



**Time flies when you are having fun.**



Christmas time at Gearheart



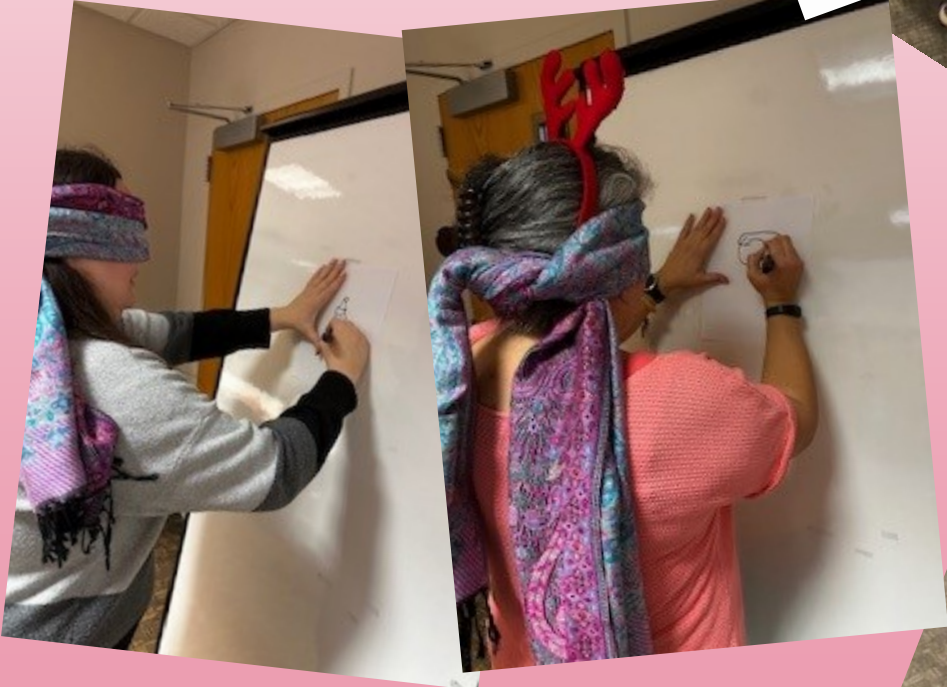
Lined up and ready to go!

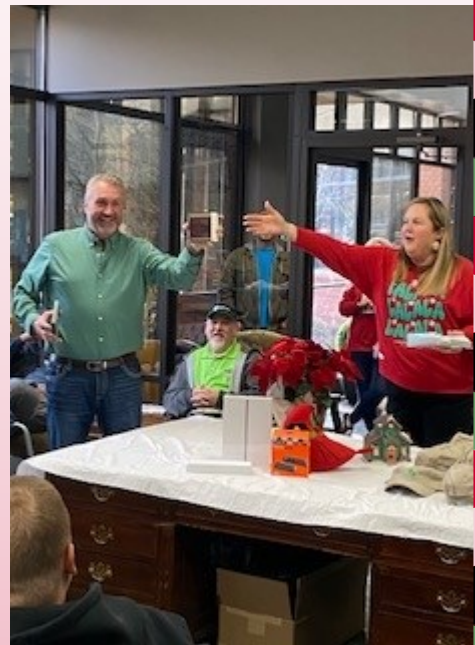


**Christmas time at Gearheart**



**Then things went a little sideways.**





**THAT'S ALL FOLKS!**